

Franklin County Supplementary Regulations

December 29, 1987	Membership	1. The Board considers a part-time, part-time permanent, temporary provisional, seasonal or intermittent employee eligible for membership in the retirement system whose base pay is at least \$200.00 per year, unless waived by the board. Anyone earning at least \$2,000.00 annually must become a member. <u>REVISED</u> by rule approved November 27, 1989 retroactive to July 1, 1988.
December 29, 1987	Creditable Service	2. A part-time, part-time permanent, temporary, provisional, temporary provisional, seasonal or intermittent employee receiving weekly or monthly salaries or wages for prescribed periods of employment be given creditable service based on actual service rendered, provided that in the case of any such employee whose work is found by the board to be seasonal in its nature, the board shall credit as the equivalent of one year of service actual full time service of not less than seven months during any one calendar year. Definition: A day to be based on a seven and one half hour period of employment in a thirty seven and one half hour week.
December 29, 1987	Section 12B Benefits	3. The total annual allowance derived from and payable under the provisions of Chapter 32 of the General Laws, § 12B shall at no time be greater than the annual rate of regular compensation payable to such member on the date of his death, and that in the case of call firefighters, special police and part-time workers, that the annual rate of regular compensation be considered the earnings of the member for the twelve months immediately preceding his death.
December 29, 1987	Membership	4. To allow any cafeteria worker who works five hours or more per day be considered a full-time employee and eligible for membership in the retirement system. And further any employee who earns \$200.00 annually is considered eligible for membership.
December 29, 1987	Membership	5. Teacher aides who earn \$200.00 or more annually shall be eligible for membership.
December 29, 1987	Membership	6. Those employees whose compensation is derived from federal grants shall be eligible for membership.
December 29, 1987	Eligibility for Superannuation /Interest	7. An employee who becomes a member after January 1, 1978 must have 10 years of creditable service to be eligible for a retirement allowance and also that

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	on Refunds	an employee who becomes a member after January 1, 1984 and has less than 60 months of creditable service shall receive no interest on the return of their deductions. For employees hired after January 1, 1984 who request a refund, they shall receive 50% of interest after 5 years of creditable service and 100% of interest after 10 years of creditable service.
December 29, 1987	Membership	8. Elected officials who receive compensation may belong to the retirement system.
November 27, 1989 (retroactive to July 1, 1988)	Membership	1. The Board considers a full-time employee earning regular compensation, a part-time permanent, temporary, provisional, temporary provisional, seasonal or intermittent employee eligible for membership in the retirement system whose base pay is at least \$200.00 per year, unless waived by the board. Anyone earning at least \$2,000.00 annually must become a member of the system. Retirement deductions will not be taken on overtime payments. (Revision of Rule #1 originally submitted December 29, 1987).
November 27, 1989 (retroactive to July 1, 1988)	Regular Compensation	9. Retirement deductions will be taken from all compensation paid for services by a town warrant if an employee is a member of the retirement system.
March 19, 1991 (to be effective July 1, 1991). NOTE: Rules 1-5 approved March 19, 1991 supersede rules 1-9 submitted December 29, 1987.	Membership	1. Any employee earning compensation, including recipients of federal grant funding who are not covered by Teachers' Retirement must belong to the retirement system. Retirement deductions will be taken from all compensation paid for services by a town payroll warrant except for overtime payments and police off-duty detail work. <u>REVISED</u> by rule approved March 19, 1993.
March 19, 1991 (to be effective July 1, 1991)	Creditable Service	2. An employee receiving a salary or wage for prescribed periods of employment be given creditable service based on actual service rendered, provided that in the case of any employee whose work is found by the board to be seasonal in nature, the board shall credit as the equivalent of one year of service actual full time service of not less than seven months during any one calendar year. Settlement of small allowance in one sum shall be as provided in G.L. c. 32, § 13. <u>REVISED</u> by rule approved December 17, 1992.
March 19, 1991 (to be effective July 1, 1991)	Section 12B Benefits	3. The total annual allowance derived from and payable under the provisions of Chapter 32 of the General Laws, § 12B shall at no time be greater than the annual

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		rate of regular compensation payable to such member on the date of his death, and that is the case of call firemen, special police and part-time workers, that the annual rate of regular compensation be considered the earnings of the member for the twelve months immediately preceding his death. <u>REVISED</u> by rule approved March 19, 1993.
March 19, 1991 (to be effective July 1, 1991)	Eligibility for Superannuation /Interest on Refunds	4. An employee who becomes a member after January 1, 1978 must have 10 years of creditable service to be eligible for a retirement allowance and also provides that an employee who becomes a member after January 1, 1984 and has less than 60 months of creditable service shall receive no interest on the return of their deductions. For employees hired after January 1, 1984, you will receive 50% interest after 5 years of creditable service. You will receive 100% interest after 10 years of creditable service. <u>REVISED</u> by rule approved March 19, 1993.
March 19, 1991 (to be effective July 1, 1991)	Contribution Rates	5. Employees who became members prior to January 1, 1975 contribute 5% of their regular compensation. Employees whose membership commenced on or after January 1, 1975 but prior to January 1, 1984 must contribute 7%. Those employees whose membership begins on or after January 1, 1984 must contribute 8%. (Resubmitted and reapproved December 17, 1992 and March 19, 1993).
December 17, 1992	Creditable Service	2. An employee, either full time or part time, receiving a salary or wage for prescribed periods of employment is to be given creditable full time service <u>retroactive to the date of service (Retroactive clause is effective for all members active on or after February 27, 1997).</u> . Settlement of small allowance in one sum shall be as provided in G.L. c. 32, § 13. (Revision of Rule #2 previously approved March 19, 1991. Resubmitted and reapproved March 19, 1993)
March 19, 1993	Membership	1. All full time employees, part time employees working 20 or more hours on a regular basis and all recipients of federal grant funding must belong to the retirement system. Employers may offer all other employees receiving compensation the option of joining the retirement system. Retirement deductions will be taken from all regular compensation as defined in G.L. c. 32 § 1 but that regular compensation shall not include overtime payments and police off-duty detail work. Treasurers are obligated to ensure that all employees participate in a qualified

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		pension plan. The treasurer must enroll the employee either in a deferred compensation plan, county retirement system or social security. (Revision of Rule #1 originally approved March 19, 1991)
March 19, 1993	Member-Survivor Allowances	3. The total allowance payable under §12(2)(d) together with any allowance payable under § 12B shall at no time be greater than the annual rate of regular compensation payable to such member on the date of his death. (Revision of Rule #3 originally approved March 19, 1991)
March 19, 1993	Eligibility for Superannuation /Interest on Refunds	4. An employee who becomes a member after January 1, 1978 must complete 10 years of creditable service to be eligible for a retirement allowance. An employee who becomes a member after January 1, 1984 and has less than 60 months of creditable service shall receive no interest on the return of their deductions. You will receive 50% interest after 5 years of creditable service. You will receive 100% interest after 10 years of creditable service. Employees whose withdrawal from service is not voluntary shall receive 100% interest. (Revision of Rule #4 originally approved March 19, 1991)
December 18, 1995	Eligibility for Membership/Buy Backs	All permanent employees working 20 or more hours per week must become members of the system. Temporary or part time employees hired after 1/1/96 who later becomes eligible for membership shall have the option of buying back creditable service time at the rate proportionate to actual time worked. (Revision of Rule #1 originally approved March 19, 1991 and amended by rule approved March 19, 1993)
March 31, 1997	Creditable Service	2. An employee, either full time or part time, receiving a salary or wage for prescribed periods of employment is to be given creditable full time service <u>retroactive to the date of service (Retroactive clause is effective for all members active on or after February 27, 1997).</u> . Settlement of small allowance in one sum shall be as provided in G.L. c. 32, § 13. (Revision of Rule #2 previously approved March 19, 1991. Resubmitted and reapproved March 19, 1993) (Underscored language added by request approved March 31, 1997).

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October 27, 2005

The Franklin County Retirement System has determined by vote on October 27, 2005, that it is necessary, and in the best interest of its active and retired members, beneficiaries and survivors, to grant access to the name, address, telephone numbers and/or social security numbers of these individuals for the sole and limited purpose of assisting in the proper administration of M.G. L. c32 and 32B and the issuance of monthly benefit checks. The Board recognizes the need to protect the privacy of its active and retired members, beneficiaries and survivors, and to that end will only allow access to personal information to the Franklin County Regional Council of Governments', Director of Finance, Human Resources Department, Data Processing Department and Benefits Coordinator.

The Board will also grant access (for the purpose of mailings but will not allow the release of) of the names and addresses of its active and retired members to candidates who are seeking an elected seat on the board. The following procedure must be undertaken for access to be granted.

1. All information must be in a sealed pre-stamped envelopes or on a pre-paid post cards;
2. Information must be supplied to the Staff at least one week prior to mailing; and
3. Address labels will be generated and affixed by the Retirement Board Staff with a cost to the candidate for the labels and time required billed at the lowest office rate.

All information will be mailed by the Franklin County Retirement System staff. All other requests for the addresses or other personal information of the active and retired members, beneficiaries and survivors will be evaluated on a case-by-case basis, and this supplemental regulation may be amended, from time to time subject to PERAC's approval, to address the needs of the active and retired members, beneficiaries and survivors, and the Franklin County Retirement System.

December 19, 2005

Revised timeline for elections approved.